Introduction

During their final semester of undergraduate study, graduating seniors enrolled in a non-credit course, “University Graduation,” receive an e-mail with reminders of tasks to be completed before graduation. Included in this email is a link to a non-mandatory Graduating Senior Exit Survey. This survey, initiated by Auburn University’s Career Center, is designed to capture career plans along with measuring the influence of the Career Center in locating employment.

During the fall 2010 semester, 1,154 undergraduate students received the email, with 413 completing the survey. Spring 2011 semester, 2,256 students received the email, with 754 responding. In summer 2011 semester, 818 graduating seniors were emailed, with 291 responding. Reminder messages were sent two weeks out from each initial email. In total, the exit survey for the 2010 academic year resulted in responses from 1,458 students, for a response rate of 34.5%.

Response Rate by College

<table>
<thead>
<tr>
<th>College</th>
<th>Respondents</th>
<th>Percentage of Respondents</th>
<th>Graduates</th>
<th>Percentage of Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>None Reported</td>
<td>30</td>
<td>2.1%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Agriculture</td>
<td>65</td>
<td>4.5%</td>
<td>186</td>
<td>4.5%</td>
</tr>
<tr>
<td>Architecture</td>
<td>73</td>
<td>5.0%</td>
<td>275</td>
<td>6.6%</td>
</tr>
<tr>
<td>Business</td>
<td>322</td>
<td>22.1%</td>
<td>878</td>
<td>21.1%</td>
</tr>
<tr>
<td>Education</td>
<td>248</td>
<td>17.0%</td>
<td>420</td>
<td>10.1%</td>
</tr>
<tr>
<td>Engineering</td>
<td>200</td>
<td>13.7%</td>
<td>516</td>
<td>12.4%</td>
</tr>
<tr>
<td>Forestry</td>
<td>15</td>
<td>1.0%</td>
<td>60</td>
<td>1.4%</td>
</tr>
<tr>
<td>Interdepartmental</td>
<td>0</td>
<td>0%</td>
<td>9</td>
<td>0.2%</td>
</tr>
<tr>
<td>Human Sciences</td>
<td>130</td>
<td>8.9%</td>
<td>294</td>
<td>7.1%</td>
</tr>
<tr>
<td>Liberal Arts</td>
<td>259</td>
<td>17.8%</td>
<td>1,098</td>
<td>26.4%</td>
</tr>
<tr>
<td>Nursing</td>
<td>22</td>
<td>1.5%</td>
<td>79</td>
<td>1.9%</td>
</tr>
<tr>
<td>Sciences &amp; Mathematics</td>
<td>94</td>
<td>6.4%</td>
<td>342</td>
<td>8.2%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,458</strong></td>
<td><strong>100.0%</strong></td>
<td><strong>4,157</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>
Responses by college to the survey in comparison to the total graduating class of fall 2010 spring and summer 2011 are listed on page one. The group of students responding to the survey closely resembled the total college/school makeup of the graduating class. However, responses from students in the College of Education were slightly higher in comparison to the entire group of graduates. Additionally, responses from the College of Liberal Arts were slightly lower than the entire class.

Change of Major

Similar to results in earlier surveys, over half (54.7%) of the respondents indicated that they had changed majors while at Auburn University. It is somewhat surprising, however, that 81% of this group of students reported either never changing majors or changing majors only once during their career at Auburn. However, “change major” is self-reported and defined subjectively. This self-reported number of major changes seems to be lower than what is generally believed to be true across campus, calling for additional investigation. Results from this question are seen below.
Future Career Plans

When asked about future plans, 58% (790 students) of the responses received indicate plans to be employed full time or part time following graduation. An additional 30.2% (412 students) indicated plans to enroll in graduate school either full time or part time. Students were given the opportunity to report “other” plans. Several students were embarking on an internship (16). While, others were planning their job search (16) with some taking time off to travel (3). Results are below:

<table>
<thead>
<tr>
<th>Future Plans</th>
<th>Frequency</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Undergraduate</td>
<td>28</td>
<td>2.1%</td>
</tr>
<tr>
<td>Employment Full Time</td>
<td>720</td>
<td>52.8%</td>
</tr>
<tr>
<td>Employment Part Time</td>
<td>71</td>
<td>5.2%</td>
</tr>
<tr>
<td>Family</td>
<td>72</td>
<td>5.3%</td>
</tr>
<tr>
<td>Grad School Full Time</td>
<td>333</td>
<td>24.4%</td>
</tr>
<tr>
<td>Grad School Part Time</td>
<td>79</td>
<td>5.8%</td>
</tr>
<tr>
<td>Military</td>
<td>35</td>
<td>2.6%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>26</td>
<td>1.9%</td>
</tr>
<tr>
<td>Total</td>
<td>1,364</td>
<td>100.0%</td>
</tr>
</tbody>
</table>
Location of Employment

<table>
<thead>
<tr>
<th>State/Country</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alabama</td>
<td>195</td>
<td>50.3%</td>
</tr>
<tr>
<td>Georgia</td>
<td>76</td>
<td>19.6%</td>
</tr>
<tr>
<td>Florida</td>
<td>18</td>
<td>4.6%</td>
</tr>
<tr>
<td>Texas</td>
<td>13</td>
<td>3.4%</td>
</tr>
<tr>
<td>Arizona</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Arkansas</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>California</td>
<td>6</td>
<td>1.5%</td>
</tr>
<tr>
<td>Colorado</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>Connecticut</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Illinois</td>
<td>2</td>
<td>0.5%</td>
</tr>
<tr>
<td>Kansas</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Louisiana</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Michigan</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Mississippi</td>
<td>4</td>
<td>1.0%</td>
</tr>
<tr>
<td>Missouri</td>
<td>2</td>
<td>0.5%</td>
</tr>
<tr>
<td>New Jersey</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>New York</td>
<td>5</td>
<td>1.3%</td>
</tr>
<tr>
<td>North Carolina</td>
<td>2</td>
<td>0.5%</td>
</tr>
<tr>
<td>North Dakota</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Ohio</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Oklahoma</td>
<td>2</td>
<td>0.5%</td>
</tr>
<tr>
<td>Oregon</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>4</td>
<td>1.0%</td>
</tr>
<tr>
<td>South Carolina</td>
<td>5</td>
<td>1.3%</td>
</tr>
<tr>
<td>Tennessee</td>
<td>5</td>
<td>1.3%</td>
</tr>
<tr>
<td>Virginia</td>
<td>7</td>
<td>1.8%</td>
</tr>
<tr>
<td>Washington</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Washington, D.C.</td>
<td>5</td>
<td>1.3%</td>
</tr>
<tr>
<td>Wisconsin</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Wyoming</td>
<td>2</td>
<td>0.5%</td>
</tr>
<tr>
<td>Military Assignment</td>
<td>15</td>
<td>3.9%</td>
</tr>
<tr>
<td>Philippines</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Rwanda</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Total</td>
<td>388</td>
<td></td>
</tr>
</tbody>
</table>

Job Interviews, Resulting Offers and Employment

Students were asked a series of questions about obtaining employment. Approximately 27% (388) reported being employed at the time of graduation, with an additional 3% (45) having received offers of employment. Half (50.3%) of those locating employment are remaining in Alabama for their first job with an additional 19.6% in Georgia, 4.6% in Florida, and 3.4% in Texas. Two students reported the Philippines and Rwanda as country of employment.

Salary information can be seen in Appendix A, on page nine.
List of employers is in Appendix B, page eleven.
Students were also asked about the number of interviews they had during their job search prior to graduation. The question was worded to capture information about all interviews (beyond those offered through Career Development Services). Almost half (45.5%, 619 students) of the respondents reported actively interviewing prior to graduation. The majority of these students had between one and five interviews (74.2%).
The next question was “How many offers of employment did you receive as a result of the interviews?” Students who are actively seeking jobs (interviewing on or off-campus) are finding success. Seventy percent (433 out of 619) of the students who reported interviewing for a job received at least one job offer. Tables of interviews and offers are listed on page five.

Resources Helpful in Job Search

Respondents were asked to identify resources most helpful to them in their job search. Checking multiple resources was allowed with the option to list other resources. A total of 513 students listed one or more resources as being helpful in their job search. This year, the resource listed the greatest number of times as being helpful was Career Development Services (201), followed by family/friends (192), direct contact with employers (178), and faculty (87). Other resources listed included: military assignments (7), job search engines (6), Auburn Alumni Club (1), and specific career fairs (Minority Engineering Event, PLANET Student Career Days, Poultry Science Club Career Workshop). Results are below.

The former Career Development Services is referred to as the AU Career Center beginning in the academic year 2011-12. Services include on-campus interviews through Tiger Recruiting Link, Career Expos/Fairs, Counselors, etc.
For a final question about job search resources, students were asked “While attending AU, did you utilize or participate in any of the following activities sponsored by Career Development Services (CDS)?” Seventy-one percent the respondents acknowledged using the services of the CDS (AU Career Center). The most noted services were those which provided opportunities to interact with employers such as job fairs (56%) and Tiger Recruiting Link (50.5%). On-line resources were utilized by 36.3% of the respondents, followed by career counseling/assessment (32.2%) and finally workshops/seminars (19.9%). See responses below.

### Career Development Services

<table>
<thead>
<tr>
<th>Career Development Services</th>
<th>Yes</th>
<th>No</th>
<th>Unsure</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Career Expo, Interview Days, Job Fairs, etc.</td>
<td>56.0%</td>
<td>42.3%</td>
<td>1.6%</td>
<td>1,299</td>
</tr>
<tr>
<td>Tiger Recruiting Link</td>
<td>50.5%</td>
<td>46.9%</td>
<td>2.6%</td>
<td>1,291</td>
</tr>
<tr>
<td>CDS online resources</td>
<td>36.3%</td>
<td>61.3%</td>
<td>2.3%</td>
<td>1,552</td>
</tr>
<tr>
<td>Career Counseling/Assessment</td>
<td>32.2%</td>
<td>65.2%</td>
<td>2.6%</td>
<td>1,269</td>
</tr>
<tr>
<td>Workshops/seminars</td>
<td>19.9%</td>
<td>78.0%</td>
<td>2.1%</td>
<td>1,251</td>
</tr>
</tbody>
</table>

### Summary

Students who are interviewing for jobs on or off-campus continue to be successful at receiving offers of employment (70%). However, the percentage of students who are interviewing prior to graduation has remained below 50% during the last two years (47.8% in 2009, 45.5% in 2010). This proportion has declined since the 2008-09 exit survey which showed that 63% of students were interviewing on or off campus. The proportion of the graduating class planning to attend graduate school has increased from 26.7% in the 2008-09 exit survey to 30.2% for this graduating class. Perhaps in the downturn of the economy, more students are electing to apply for graduate school rather than interview for jobs.

Links to Previous Graduating Senior Exit Surveys


While participation in interview opportunities may be declining over the last three years, 71% of the respondents acknowledged using services offered by Career Development Services (currently referred to as AU Career Center). Utilization of CDS services has remained above 70% over the last three years, (77% in 2008-09, 78% in 2009-10). It is possible that students are using the Tiger Recruiting Link to apply directly to employers without interviewing prior to graduation. Additionally, students may be posting resumes on the Tiger Recruiting Link, allowing employers to contact them directly.

The decline in interviewing activities has not resulted in a reduction of students finding employment prior to graduating. Almost 27% of this group of students reported information about a job at graduation, which is a notable increase from 19% in the 2009-10 exit survey. So there has been an increase in the proportion of students locating employment at graduation and continued success at receiving offers from interviews. The reduction in the number of students interviewing prior to graduation calls for further investigation. An increase in plans for further education, and possible electronic job application processes may be decreasing face to face interviewing.
## Appendix A: Salaries by College/Major*

<table>
<thead>
<tr>
<th>Major</th>
<th>Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>College of Agriculture</strong></td>
<td></td>
</tr>
<tr>
<td>Ag Econ, Bus, &amp; Comm.</td>
<td>$31,000</td>
</tr>
<tr>
<td>Agronomy &amp; Soils/Horticulture</td>
<td>$31,950</td>
</tr>
<tr>
<td>Animal Science/Poultry Sc.</td>
<td>$34,000</td>
</tr>
<tr>
<td>Landscape Horticulture</td>
<td>$33,275</td>
</tr>
<tr>
<td>All Agriculture Majors Combined</td>
<td>$32,778</td>
</tr>
<tr>
<td><strong>College of Architecture, Design and Construction</strong></td>
<td></td>
</tr>
<tr>
<td>Architecture</td>
<td>$41,566</td>
</tr>
<tr>
<td>Building Science</td>
<td>$49,694</td>
</tr>
<tr>
<td>Industrial Design/Graphic Design</td>
<td>$49,333</td>
</tr>
<tr>
<td><strong>College of Business</strong></td>
<td></td>
</tr>
<tr>
<td>Accounting (all jobs combined)</td>
<td>$46,686</td>
</tr>
<tr>
<td>Accounting (accounting firms only)</td>
<td>$49,900</td>
</tr>
<tr>
<td>Aviation Management</td>
<td>$36,440</td>
</tr>
<tr>
<td>Business Administration</td>
<td>$39,737</td>
</tr>
<tr>
<td>Economics</td>
<td>$46,750</td>
</tr>
<tr>
<td>Entrepreneurship &amp; Family Business</td>
<td>$45,000</td>
</tr>
<tr>
<td>Finance</td>
<td>$45,676</td>
</tr>
<tr>
<td>Human Resource Mgt.</td>
<td>$41,200</td>
</tr>
<tr>
<td>International Business</td>
<td>$38,166</td>
</tr>
<tr>
<td>Information Systems Mgt.</td>
<td>$49,833</td>
</tr>
<tr>
<td>Management</td>
<td>$33,300</td>
</tr>
<tr>
<td>Marketing</td>
<td>$41,666</td>
</tr>
<tr>
<td>Supply Chain Management</td>
<td>$43,983</td>
</tr>
<tr>
<td><strong>College of Education</strong></td>
<td></td>
</tr>
<tr>
<td>Teacher Education</td>
<td>$28,738</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>$28,200</td>
</tr>
<tr>
<td>Health Promotion</td>
<td>$29,000</td>
</tr>
</tbody>
</table>
### Samuel Ginn College of Engineering

- Aerospace: $47,375
- Biosystems: $57,000
- Chemical: $69,223
- Civil: $49,631
- Computer Science: $53,525
- Electrical & Computer: $55,395
- Industrial & Systems: $59,000
- Materials: $53,200
- Mechanical: $56,473
- Software: $56,666
- Wireless: $58,000

### School of Forestry & Wildlife Sciences

- All majors combined: $36,666

### College of Human Sciences

- Apparel Merchandising, Design & Prod.: $35,000
- Hotel & Restaurant Management: $30,970
- Interior Design: $34,000
- Human Dev & Family Studies: $29,750

### College of Liberal Arts

- All Majors Combined: $30,385

### School of Nursing

- Nursing: $41,040

### College of Science & Math

- All Majors Combined: $34,166

*All data self-reported by graduates and only include base salary.*

Salary report prepared by Auburn University Career Center from survey data.
## Appendix B: List of Employers by College

### College of Agriculture
- Alabama Farmer's Cooperative
- Alexander City Veterinary Clinic
- American Proteins
- Animal Health Center
- Auburn University Large Animal Clinic
- Buck Jones and Associates
- Cobb-Vantress
- Department of Conservation and Natural Resources
- Eden Landscape Design
- Emergency and Specialty Animal Medical Center
- Findley's Eatery
- Greenwood Group
- JA Dawson and Company
- Landscape Workshop
- McDonald Oil Company
- Opelika Animal Hospital
- Russell Landscape Group
- Sandy's Stables
- Stuckey Consulting Services
- The Garden District
- US Army Reserves
- Valley Crest Landscape
- Vision Landscapes Inc.

### College of Business
- Aaron's Computer Services
- Air Force
- Air Wisconsin Airlines
- Alabama Farmers Co-op
- Alabama Society of CPAs
- Alley Bar Montgomery LLC
- APR, LLC
- AT&T Mobility
- Auburn University
- Auburn University Bookstore
- AuburnBank
- Aurora Group Inc.
- Capegemini
- CGI
- Cheyenne Regional Airport
- CoachComm, LLC
- Cofield Timber
- Davis Development Inc.
- Deloitte & Touche, LLP
- Dick's Sporting Goods
- Diversified Services, Inc.
- DMC Atlanta

### College of Architecture
- Andrew Schmidt
- B.L. Harbert International
- Bechtel
- Brasfield & Gorrie General Contractors
- Cheyenne Steel
- DOD
- Holland Homes LLC

### Other Employers
- Howard Painting, Inc.
- Marathon Electric
- Motion Industries
- Paramount Contractors Inc
- Sherlock, Smith, & Adams
- Southern Living
- StageDoor Manor
- Turner Universal
- William Electric Company
Dothan Warehouse  
East Alabama Medical Center  
Elite Transit Solutions  
Enon Plantation  
Enterprise  
Ernst & Young, LLP  
Exel Logistics  
Faucett, Taylor, and Associates  
Fawn D Turner  
FCI  
Fellowship of Catholic University Students  
Ferguson  
Frito-Lay  
Fulton Communications  
GH&I  
Golden Donuts LLC  
GOPAC  
Habif, Arogeti, and Wynne  
Harris, Cotherman, Jones, Price & Associates  
Heritage Bank of the South  
Initial Outfitters  
International Mission Board  
Jemison Demsey  
JH Williams Oil Company  
Jostens  
Katrenah Wilson  
Keller Williams  
Kohls  
KPMG, LLP  
Lanigan & Associates, P.C.  
Lovoy, Summerville, and Shelton, PC  
Managed Market Resources  
Mauldin & Jenkins  
McCullum, Crutchfield, & Wilson, P.C.  
Meyer Real Estate  
Motion Industries  
Norfolk Southern  
Oakland University  
Page International  
Payment Alliance International  
Penske Truck Leasing  
Pittman Financial partners  
Pool Corp  
PricewaterhouseCoopers LLP  
Regions Financial  
Sellers Richardson Holman & West  
Sherwin-Williams  
Sogeti USA  
Southeastern Freight Lines  
Stanley-Black and Decker  
STI  
SunTrust Robinson Humphrey  
Svpply.com  
Teach For America - Alabama  
Teradyne  
The Campus Special  
The Home Depot  
The Onin Group  
ThyssenKrupp Steel USA  
Topsail Bar & Grill  
Transfreight  
U.S. Government  
Verizon  
Waddell and Reed  
Waite's Cleaners  
Walmart  
Wayne Gentry Builders, Inc.  
Wells Fargo

**College of Education**  
Auburn University  
Auburn Gymnastics Academy  
Auburn University  
Auburn University Bookstore  
Auburn University Hotel and Conference Center  
Baylor University Football Team  
Broad Bay Manor School  
Capitol Business Equipment (CBE)  
Cherokee County School System  
City of San Diego Lifeguards
Creative Discovery
Dunwoody Academy
East Alabama Medical Center
Farmville Baptist Church
Gibraltar Ministries, Inc. /High School
Glenwook
Haney Equipment
Hayes Martial Arts
Healthplus
Madison Academy
Mel-O-Da Farms
Moore's Mill Club
Mulberry Properties
Northside High School
Opelika City Schools
Saint Joe's Hospital
Tiger Stripes
TodayCare Children Center
United States Marine Corps
Wee School
Winn Dixie

Samuel Ginn College of Engineering
ADTRAN
AirWatch
Alabama Department of Transportation
Alabama Power
ATAP Inc.
Brasfield & Gorrie, LLC
CDG Engineers and Associates
Chevron
CoachComm
Commerce Networks
CSC
Deangelis Diamond Construction, Inc. Healthcare Group
Delta Air Lines, Inc.
DWG Consulting Engineers Inc.
Eglin Airforce Base Air Armament Command
Enercon Services
ExxonMobil
ExxonMobile Production
Five Stones Research Corporation
Fortna
Georgia Pacific
Georgia Tech Research Institute
GKN Aerospace
Gulf Power
Halla Climate Systems Alabama
Harris Corporation
Henry M Jackson Foundation for Advancement of Military Medicine
Home Depot
Honda Manufacturing of Alabama
Hyundai America Technical Center Inc.
Independence Construction Materials
Intel Corporations
International Paper
Kiewit
Kimley-Horn
Krebs Architecture
L3 Communications
Lockheed Martin
Mainstream Engineering Corporation
Michelin
Milliken & Company
Momentive Specialty Chemicals
National Instruments
Naval Surface Warfare Center (NAVSEA)
Norfolk Southern
North Carolina State University
PCS Nitrogen
Pratt & Whitney
Puget Sound Naval Shipyard
RaceTrac
RainWave
Redstone Test Center
Rockwell Automation
Schlumberger
Southern Company, Mississippi Power
Trane
United State Air Force
United States Steel Corporation
United Technologies Corporation
US Navy
Volkert & Associates
Zazu

School of Forestry & Wildlife Sciences
Academy Sports and Outdoors
MeadWestvaco Corp
Turner Beverage Company
USDA Wildlife Services

College of Human Sciences
Amangani Resort
Ashley Gilbreath Interior Design
Auburn University
Cagle's Inc
Callaway Gardens
Cornerstone Building Company
Design Directions International
Dillard's
Family Child Care Partnerships, Auburn University
Goddard School
Head Over Heels Gymnastics
j.d. bell inc.
Judith March LLC
Longhorn Steak House
Momma Goldberg's Deli
Nautica
Pesce with Landry's Restaurant Group
Storybook Farm
The Alabama Community Healthy Marriage Initiative
The Cancer Treatment Centers of America
The Hotel at Auburn University
The Johnson Studio
Trinchero Family Estates
West Paces Hotel Group

College of Liberal Arts
Afni, Inc
American Cancer Society
American Heart Association
Applied Behavioral Consulting, LLC
Ash Grove Packaging
Auburn University
Bridge 2 Rwanda
Central Alabama Veterans Health System
Chadwick's
Clay County Automotive
Community Health Systems
Congressman Mac Thornberry D.C. Office
Daily Local News
David Hochstrasser
DaySpring Nature Shop
Dekalb County Department of Human Resources
Disney
Dolce Group
Douglas County Schools
EAMC
East Alabama Mental Health
Edelman Public Relations
Ellis Harper Advertising
Enterprise Holdings
Entertainment Tonight
Fellowship of Catholic University Students
Hutchison School
IBBI
Johnathan Fail
Liberty National Life Insurance
Marsh & McLennan
MedxSYS
Merrill Lynch
Price Publications Inc.
Reformed University Fellowship
Restore Therapy
Santa Fe Cattle Company
St. James School
Stephen DeVries Photography
Graduating Senior Exit Survey 2010-2011

Student Affairs
Teach For America
Tech Marketing
The Aurora Group
The HR Department
Uline
United States Air Force
United States Congressman Robert Aderholt
United States Marine Corps
United States Navy
University of South Alabama
Walt Disney World College Program
Whitestone Production
Winn Dixie Stores Inc.
Wolfskin Productions
YMCA Montgomery
Young Life

School of Nursing
U.S. Army
Bay Medical Center
D.W. McMillan Memorial Hospital
EAMC
East Alabama Medical Center
Ochsner Health System
UAB Hospital

College of Science & Mathematics
Auburn University
Auburn University Graduate School
Birmingham Zoo
Campus Crusade for Christ
Deloitte Consulting
Hyundai Motor Manufacturing Alabama
Redstone Test Center
Student Conservation Association
Sylvan Learning Center
USMC
Walgreen's Company